

Notification concerning Organizational Changes and Executive Appointments

Suntory Beverage & Food Limited (President: Saburo Kogo) hereby notifies you about the following organizational changes and executive appointments.

1. Organizational Changes

Effective April 1, 2019

●Integration of Auditing Department

▽Integrate management audit function of “Auditing Department” into “Global Auditing Department” to make efficient of audit system of entire Suntory Beverage & Food Limited. As a result of this change, Auditing Department will be abolished.

●Reorganization of Japan Business Division

▽Establish “Business Administration & HR Division” to enhance business administration system of “Japan Business Division” and human resource management of domestic group companies.

▽Establish “Internal Control Department” to enhance internal control function of Japan Business Division including domestic group companies.

●Reorganization of Suntory Foods Limited

▽Establish “Sales Development & Marketing Promotion Department” in Sales & Marketing Division Metropolitan Area to enhance promotion of sales activities.

2. Executive Appointments

●Suntory Beverage & Food Limited

Date of Change:Title (Director) to be assigned: Effective March 28, 2019

Date of Change:Title (Executive Officer) and the person to be assigned: Effective April 1, 2019

New Position	Former Position (All are positions at Suntory Beverage & Food Limited unless otherwise noted)	Continued Position (All are positions at Suntory Beverage & Food Limited unless otherwise noted)	Name
Suntory Beverage Solution Limited, Representative Director *, President & CEO	Suntory Foods Limited, [Division COO, Overall Sales & Marketing Division]	Managing Executive Officer, Suntory Foods Limited, Representative Director , President & CEO	Hachiro Naiki
Executive Officer, Division COO, Japan Business Division, Business Administration & HR Division, Senior General Manager, Corporate Management Division	Suntory Beverage Service Limited, Representative Director, President & CEO, Division COO, Overall Sales & Marketing Division	—	Junichi Sumikawa
Senior General Manager, Japan Business Division, Business Administration & HR Division	—	Executive Officer, Senior General Manager, Human Resources Department	Atsushi Inoue
Executive Officer	—	Senior General Manager, Global Auditing Department	Tsuyoshi Nishizaki

*Announced on 24th January

●Suntory Foods Limited

Date of Change:Title (Director) to be assigned: Effective March 28, 2019

Date of Change:Title (Executive Officer) and the person to be assigned: Effective April 1, 2019

New Position	Former Position (All are positions at Suntory Foods Limited unless otherwise noted)	Continued Position (All are positions at Suntory Foods Limited unless otherwise noted)	Name
Director, Managing Executive Officer, Division COO, Overall Sales & Marketing Division	Executive Officer, Senior General Manager, Sales & Marketing Division Kinki Area	—	Hidenobu Tomita
Senior General Manager, Sales & Marketing Division Kinki Area	Senior General Manager, Sales & Marketing Division Kyushu Area	Executive Officer	Toru Yamada
Executive Officer, Senior General Manager, Sales & Marketing Division Kyushu Area	Senior General Manager, Sales & Marketing Division Kyushu Area, Kyushu Branch	—	Naohiro Takahashi
Leaving	Director, Executive Officer Deputy Division COO, Overall Sales & Marketing Division	—	Masaru Sugiyama

*Masaru Sugiyama will be assigned Senior General Manager, Overall Sales & Marketing Division, Suntory Foods Limited.

●Suntory Beverage Solution Limited

Date of Change:Title (Director) to be assigned: Effective March 28, 2019

Date of Change:Title (Executive Officer) and the person to be assigned: Effective April 1, 2019

New Position	Former Position (All are positions at Suntory Beverage Solution Limited unless otherwise noted)	Continued Position (All are positions at Suntory Beverage Solution Limited unless otherwise noted)	Name
Director, Executive Vice President	Director, Managing Executive Officer	Division COO, Group Management Division	Masatoshi Yamaguchi
Division COO, Nationwide Corporate Business Sales Division	Senior General Manager, Sales & Marketing Division Metropolitan Area	Executive Officer	Yoshihide Watanabe

Executive Officer, Senior General Manager, Sales & Marketing Division Metropolitan Area	Senior General Manager, Sales & Marketing Division Kanto Koshinetsu Area	—	Hisashi Ishimaru
Executive Officer, Senior General Manager, Sales & Marketing Division Kinki Area	Senior General Manager, Sales & Marketing Division Kinki Area, Corporate Business Sales Department	—	Hideyo Takeyama
Leaving	Director, Managing Executive Officer, Senior General Manager, Nationwide Corporate Business Sales Division	—	Yuji Nishimiya

●Suntory Products Limited

Date of Change:Title (Executive Officer) and the person to be assigned: Effective April 1, 2019

New Position	Former Position (All are positions at Suntory Products Limited unless otherwise noted)	Continued Position (All are positions at Suntory Products Limited unless otherwise noted)	Name
Executive Officer, Senior General Manager, Human Resources & Administration Department	Suntory Beverage & Food Limited Senior General Manager, Human Resources Department	—	Yuji Obata
Executive Officer, Senior General Manager, Hanyu Plant	—	—	Akihiko Saso
Leaving	Executive Officer, Senior General Manager, Human Resources & Administration Department	—	Yukimi Kitamura
Leaving	Executive Officer, Senior General Manager, Hanyu Plant	—	Hitoshi Sekita

*Yukimi Kitamura will become Senior Managing Director SUNLIVE COMPANY LIMITEDE.

●Suntory Beverage Service Limited

Date of Change:Title (Director) to be assigned: Effective March 28, 2019

Date of Change:Title (Executive Officer) and the person to be assigned: Effective April 1, 2019

New Position	Former Position (All are positions at Suntory Beverage Service Limited unless otherwise noted)	Continued Position (All are positions at Suntory Beverage Service Limited unless otherwise noted)	Name
Representative Director, President & CEO, Division COO, Overall Sales & Marketing Division	Suntory Beverage Solution Limited, Executive Officer, Senior General Manager, Sales & Marketing Division Kinki Area	—	Yasuhisa Shimizu
Leaving	Representative Director, President & CEO, Division COO, Overall Sales & Marketing Division	—	Junichi Sumikawa

●Japan Beverage Holdings Inc.

Date of Change:Title (Director) to be assigned: Effective March 27, 2019

Date of Change:Title (Executive Officer) and the person to be assigned: Effective April 1, 2019

New Position	Former Position (All are positions at Japan Beverage Holdings Inc. unless otherwise noted)	Continued Position (All are positions at Japan Beverage Holdings Inc. unless otherwise noted)	Name
Director	—	Managing Executive Officer, Division COO, Strategy Planning Division	Kenichi Ishibashi